



DEPAUL

COMMUNITY RESOURCES

FOSTER PARENTING • CLINICAL SERVICES
DEVELOPMENTAL DISABILITIES • ADOPTION



2011 ANNUAL
REPORT



DEPAUL

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PUBLICATION CREDITS:

SUE BENTLEY | Executive Director

KIMBERLY BURROWS | Writer & Editor

JONAS VESTERLUND | Layout & Design

MAIN OFFICE:

DePaul Community Resources

5650 Hollins Rd

Roanoke, VA 24019

Office: 540.265.8923

Fax: 540.265.7663

depaulcr.org

depauldifference.org



MESSAGE FROM THE BOARD OF DIRECTORS

Transforming Lives



On behalf of the Board of Directors, management, and staff of DePaul Community Resources, we welcome you to our Annual Report for the fiscal year-ended June 30, 2011.

Our mission is to transform the lives of children, adults and families with special needs,

with a vision of strengthening the families and communities we serve through empowering the individuals that we touch. While the climate in which we operate tends to get incrementally more difficult each year, we can proudly say that we are consistently improving in our ability to serve more than 700 clients through our programs: Treatment Foster Care, Developmental Disabilities, Clinical Services and Adoption.

This is a difficult mission, justified by the lives that we touch and brought about by an exceptionally skilled and dedicated staff. As the need for our services only seems to continue to grow, particularly during these trying times, we are in a strong position to meet those challenges and we look forward to the future.

Speaking for the Board of Directors, we are in awe of those who execute this mission on a day-to-day basis, and we are honored to serve. We thank you for the support you have provided in the past and look forward to you continuing to be a part of our future. We are busy transforming the lives of those with special needs – we hope you will join us.

Sincerely,

A handwritten signature in black ink that reads "Tom Riley". The signature is fluid and cursive.

Tom Riley
President, Board of Directors

BOARD OF DIRECTORS

Tom Riley | *President*

Bill Scharrer | *Vice President*

Haden Dudley | *Treasurer*

Nancy Hack | *Secretary*

Kathleen Bagby

Duke Baldrige

Pat Broderick

Dee Copenhaver

Betsy Cossaboon

Gordon Ewald

Candice Riles

Nadia Summo

Tom Winn

Greg Withers

Tammie Yarter





DEPAUL

COMMUNITY RESOURCES

Our four programs, Treatment Foster Care, Developmental Disabilities, Clinical Services and Adoption, provide the highest quality of care to the individuals and families we serve. DePaul Community Resources has been making a positive difference in Central and Southwest Virginia for more than 34 years.



OUR MISSION:

To transform the lives of children, adults and families with special needs.

OUR VISION:

To create strength in families and communities while empowering individuals.

STATEMENT OF VALUES:

To provide each child, adult or family served the best quality resources in an appropriate setting without regard to race, religion, gender, age or any other external factors in accordance with the highest ethical standards.

OUR HISTORY

DePaul Community Resources was founded in 1977 as a result of St. Vincent's orphanage closing. Since that time, DePaul has continued to evolve in response to the changing needs of the community, children, youth and families. DePaul's initial mission was to provide Treatment Foster Care (TFC) for children with special needs, which included behavioral or emotional problems, medical/physical disabilities, or developmental delays. In addition to foster care, our TFC Program currently offers Therapeutic Mentoring, Independent Living for teens and Family Reunification services. TFC currently serves an average of 190 children and 220 foster families.



As the children we served grew into adulthood, DePaul recognized the need for additional services. Our Developmental Disabilities Program was established in 1991 and currently provides Family Care Homes, Group Homes, Day Support Services (OPTIONS), and Respite Services. Our Developmental Disabilities Program serves an average of 220 clients and 100 care provider families.

Our Clinical Services Program was added in 1995 to provide support services to individuals already working with DePaul, as well as to the community at large. Clinical Services works with both children and adults, and currently offers Intensive In-Home Support Services, Mental Health Support Services and Community-Based Mentoring. On average, the Clinical Services Program serves 130 clients.



In 2000, our Adoption Program was added as a way to expedite adoptions for children in foster care with special needs. The program provides services free of charge to families and works with state agencies to ensure a proper and easy transition for a child into an adoptive home. These services are primarily grant funded. In addition, our Adoption Program continues to support families after adoptions have been finalized through Adoptive Family Preservation services. Currently we are serving 77 children and 67 families with adoption services.



Over the past 34 years, DePaul Community Resources has grown from a small, local based foster care agency into a complex and diverse organization, with 21 service locations throughout Central and Southwest Virginia.

TREATMENT FOSTER CARE



Chazz and Ryan Downey



Children need stable, safe and caring homes. The staff in our Treatment Foster Care Program strive every day to help provide these homes. The majority of children served through the program have been abused and neglected. Many suffer from emotional and behavioral problems, as well as physical and developmental disabilities.

Treatment Foster Care staff work to ensure that children are receiving proper therapeutic support. Every child is assigned a DePaul Community Resources Social Worker who

will answer questions, help solve problems and provide guidance to the child and the foster parents. DePaul Community Resources' commitment to small caseloads allows extra support to be provided to children and foster families. Social Workers also recruit and carefully screen foster families in order to find the best possible homes for children from the foster care system. Potential foster families undergo a detailed background check and a comprehensive training program in order to ensure the positive outcomes for both the family and the foster children.

Preparing For The Future

At first glance, Chazz looks like any other twenty year old who is trying to balance both work and school. Upon further examination, you quickly find there is a lot more to this young man.

Chazz is a foster child. He came into care when he was twelve years old. Over the years, Chazz has been in many placements: including several group homes, where he says, "I was bullied because I was one of the smaller kids." He definitely is not the smallest anymore, as he easily surpasses six feet.

In July, 2009, Chazz came to live in DePaul Community Resources' Independent Living (IL) apartments in Roanoke. He enjoys having his own apartment and says "the best part is having no one to argue with." Chazz fills his days with both school at Virginia Western Community College, where he is studying Information Systems Technology, and with his job at CEI. During his spare time, he enjoys going out with his friends, working on his computer and watching movies in his apartment.

During his time with DePaul, Chazz has had support from staff that is onsite twenty-four hours a day. The staff

has worked with him to teach him money management, including how to balance a check book, as well as how to cook. Of course Chazz admits he is not much of a cook and is a self proclaimed "pizza addict." Chazz credits Ryan Downey, an IL Social Worker, for some of his success at school, especially since Ryan has helped him select classes and get registered.

All of the staff at the IL apartments have seen Chazz thrive in the program. According to Ryan, "Chazz has really matured. He has grown and is much more responsible." Last year, Chazz even had the opportunity to speak at a DePaul event featuring Anne Holton, the former First Lady of Virginia.

The next few months will be critical for Chazz. He anticipates graduating in 2012 and hopes to get a job working with databases, preferably at a bank or hospital. He will also be turning twenty-one in May and will be aging out of the IL program. The staff are working with him to prepare for his transition from foster care to his own apartment. Despite the challenges Chazz has faced during his short life, this young man has overcome adversity and is well on his way to a bright and successful future.



Services provided by the Treatment Foster Care Program include:

- Treatment Foster Care
- Short Term Foster Care
- Kinship Care
- Independent Living Placement
- Transition to Adulthood
- Family Reunification
- Parent/Child Attachment Services
- Therapeutic Mentoring

DEVELOPMENTAL DISABILITIES



Individuals with developmental disabilities deserve the best the world can offer them. DePaul Community Resources has been a leader in offering both children and adults with developmental disabilities a family-based solution to their needs. Individuals in the Developmental Disabilities Program are supported by experienced, well-trained staff and dedicated leaders who provide ongoing oversight. Achieving the highest quality of life possible and allowing individuals a chance at an active life in their community are essential parts of the Developmental Disabilities Program.

Through the OPTIONS Day Support program, individuals with developmental disabilities are able to participate in center and community-based activities that further enhance their quality of life. Each year, the participants from the four OPTIONS centers perform thousands of hours of community service including delivering *Meals on Wheels*, reading at local day care centers, and volunteering at local schools.

New Experiences

A typical day at any of DePaul Community Resources' four OPTIONS Day Support Centers is a very active one. Every day at OPTIONS brings new activities to each individual and may include center-based projects, such as arts and crafts, cooking skills, and socialization / fitness based activities.

One highlight at several of the centers is the Wii gaming system. The Wii has served as a great tool to help bring clients together in a social setting. Participants cheer each other on as they play and even clients who are confined to wheelchairs can participate in the games. *Wii Bowling* is particularly popular. In the afternoons, a dance party often takes place as clients and staff show off their dancing skills while playing the game *Just Dance*. The introduction of the Wii into the OPTIONS centers has been a great way to help promote physical fitness with both clients and staff.

There are also non-center based activities, including community service projects. This past spring and summer were especially busy for the clients at the two OPTIONS centers in the Lynchburg area, as they participated in the *Habitat for Humanity Special Build*. Clients from both

the Madison Heights and the Waterlick centers put on their work gloves to help with painting, hammering and other important house construction tasks for two different Habitat homes. The experience was great for the OPTIONS participants because it showed people in the community that just because someone has a disability, it doesn't mean he or she can't have an impact. It also was rewarding for our clients to make a difference for families in need.

This is just one example of the thousands of hours our OPTIONS centers give back to the community through volunteer work. Other activities include assisting local churches, volunteering at nursing homes and helping at animal shelters.

OPTIONS (Opening People To Individual Opportunities In A Network Of Support), was developed due to a recognized need for a structured day service for individuals with developmental disabilities. OPTIONS centers are located in Forest, Madison Heights, Roanoke and Waynesboro.



Developmental Disabilities Program include:

- Family Care Homes
- Children's Residential Services
- Respite Support
- Group Homes
- OPTIONS Day Support Centers

CLINICAL SERVICES



Matt Ross



Today's world can be tough. Individuals and families need help when they reach a crossroad and are heading toward crisis. DePaul Community Resources' Clinical Services Program is there to provide that help. Whether it is a child struggling with emotional or behavioral issues, a family in distress, or an adult who is battling mental illness, the dedicated Clinical Services staff is there to assist.

DePaul Community Resources' commitment to quality is foremost and the Clinical Services Program is no exception. The staff comes from a wide variety of backgrounds; each person has extensive training and brings a wealth of experience. Every day, the staff sees successes. Mental Health Support clients are in stable home settings, children have better relationships with others because of help from their mentors, and at-risk families remain intact due to teaching, modeling and support by the staff.

Taking the Time to Listen and Teach

For Matt Ross, a Mental Health Support worker in Roanoke, work days hardly ever involve sitting at a desk. Instead, he spends a great deal of time working one-on-one with his clients. According to Ross, "we often become very close to our clients. I share meals with them as they learn how to cook, shop, eat healthy and purchase affordable foods."

"Many of my clients need someone in their life who will really listen to what they say and act on that. Often clients feel as if they don't have a voice. I enjoy assuring my clients what they have to say is just as important as what the President has to say." Therefore developing a true "trust" relationship with clients is vital. Many suffer from personality and attachment disorders, so no progress can be made until they view Matt as someone they can trust. Matt says, "I spend hours each day in conversation with individuals who are frustrated and need to let someone know. I provide an ear and a sounding board for them to vent. Their frustrations are then discussed and I support my clients in directly addressing their problems when ready."

Matt takes a lot of care to educate clients on how to budget and handle money. Many clients have a great deal of anxiety over their lack of money, and often make bad choices when under a great deal of financial stress. Matt helps them

examine their choices. "The cycle of experiential learning is used daily with my clients; Experience-Process-Reflect-Conceptualize, the cycle continues."

Many of Matt's clients are in their late teens and early twenties. They have relied on others to prepare their food or have eaten things that can be prepared in a microwave. Fresh ingredients and non-processed foods are often absent from their diet. This is common among those who rely on government assistance since frozen food is typically less expensive and easier to prepare. According to Matt, he and his colleagues "felt the need to educate and empower clients regarding diet." Hence the cooking group was formed. Staff help clients practice shopping for items on a list, being sure to teach clients about comparing prices in order to get the best value. An emphasis is placed on creating menus that are easy to prepare, relatively quick, taste good and are well balanced. After shopping is complete, staff assist clients in preparing the meals for the first time.

According to Matt, "the primary purpose of the cooking group is to allow an opportunity for clients to interact with others in a safe, non-threatening environment while they learn the joy of cooking."



Services provided by the Clinical Services Program include:

- Intensive In-Home Therapy
- Community-Based Mentoring
- Mental Health Support Services

ADOPTION



Therapeutic Drumming Circle



Currently in the United States there are over 400,000 children in foster care and many of these children are waiting for an adoptive family. The majority of the children being adopted from foster care have been abused and/or neglected. Through adoption and the lasting family relationships it engenders, children have the opportunity to recover from the losses of their past and to grow into their full potential as unique individuals.

DePaul Community Resources' Adoption Program was built on the belief that every child is adoptable and deserves to have a permanent, loving family. Through a careful matching process, the Adoption staff work to ensure that the right family is found for each child. They also work with both the child and family to prepare for the adoption and to ensure that a solid relationship is built within the family. The work doesn't stop once an adoption is finalized. Post-adoption support services are offered to families as a way to help children heal and to strengthen new family bonds.

Drumming to a New Beat

A common misconception is that once a child's adoption is finalized, any previous problems or challenges miraculously go away. However, this is far from the truth. Often families, especially those with children who were abused and neglected in their birth homes, must deal with past problems in the present. DePaul Community Resources helps through our Adoptive Family Preservation (AFP) service. AFP is a grant program provided by the Commonwealth of Virginia. AFP services provide children and families with post-adoption support. It is offered to any family in Virginia who has adopted a child. DePaul began providing AFP services five years ago.

Before DePaul took part in AFP, post-adoption services in Southwest Virginia had been limited to only Roanoke. Over the past five years, the number of families being served has more than doubled and DePaul now offers services in the New River Valley and in Abingdon. These services include education advocacy, case management, crisis intervention, limited financial support for additional services, and support groups.

The support groups take place anywhere from once a quarter in Abingdon to once or twice a month in Roanoke. The largest of these groups is in Roanoke. A typical support group meeting features a dinner that children and parents

can enjoy together. Participants break into three different groups. The parents gather to share their experiences and support each other. The younger children assemble to do arts and crafts, play games and have fun activities that focus on social skills.

The real fun is with the third group, which is made up primarily of older children. This group participates in a Therapeutic Drumming Circle, which uses rhythm to promote healing and self-expression. When the drumming circle first began, it was a struggle for most of the children because they had to not only master drumming but also working as a team. According to Kelly Bennett, an Adoption Supervisor, "when we first started, we found the children who struggled with social interactions also struggled during the drumming circle." However, Kelly now says "the kids have really improved. They are now working together in unison." Kelly also notes that the drumming circle serves as a way "to help children calm down and release some of their tension and anxiety."

The participants of the drumming circle have even taken their show on the road by performing at last year's Adoption Celebration in Roanoke.

The Adoption Program is funded through grants from the Virginia Department of Social Services, the Dave Thomas Foundation, other private foundations and contributions. Adoption services are provided at no cost to the children, adoptive families or local Departments of Social Services.



YWCA OF ROANOKE VALLEY

Board members Nadia Summo and Greg Withers at the YWCA press conference



In May, the YWCA of Roanoke Valley announced it would be dissolving but their mission would continue through a partnership with DePaul Community Resources. The collaboration is an effort to more effectively utilize resources in our community, so that we can better meet the needs of women, children and their families – a mission shared by both DePaul and the YWCA.

This is an exciting move for DePaul and we are honored that an organization with such a history in the Roanoke Valley would consider us. As a result of the collaboration, DePaul Community Resources will be the recipient of the YWCA's assets, as well as the proceeds

from the sale of the current YWCA facility located at 605 First Street in Roanoke.

To ensure continuity, two YWCA Board members, Nadia Summo and Tammie Yarter, will be joining the DePaul Community Resources' Board once the merger is complete. Any assets DePaul receives, including the proceeds from the sale of the YWCA building, will be used to enhance current and future programs and services.

As a way to carry on the YWCA's legacy, DePaul will continue to hold the *Women of Achievement Awards*. This event recognizes the accomplishments

of women in the Roanoke Valley and honors women for their achievements in the following twelve categories:

- Arts
- Business
- Education
- Equality
- Foster Parenting
- Government/Politics
- Health/Science
- Human Relations
- Law
- Religion
- Social Services
- Volunteerism

CABS COMMUNITY ADVISORY BOARDS

DePaul Community Resources has nine Community Advisory Boards (CABs) throughout our service locations. The CABs are composed of community members who have an interest in our organization's services and include professionals with whom our clients come in contact, faculty at local colleges or universities, former staff members, former and current Foster Parents and Care Providers, and other community leaders.

Over the past year, the CABs have been very active. In September, the Waynesboro CAB held a legislative lunch. State legislators, as well as community leaders, were invited to tour the OPTIONS Day Support Center. During lunch, our staff had the opportunity to discuss the needs of individuals with developmental disabilities. Following lunch, other service providers from the community were invited to a question and answer session with the legislators. This event served as a great opportunity to advocate on behalf of our clients.



During On My Own, youth inquire about future education possibilities

CAB LOCATIONS:

- Amelia
- Abingdon
- Charlottesville
- Christiansburg
- Danville
- Harrisonburg
- Lynchburg
- Roanoke
- Waynesboro



Social Worker Nate Ortiz gets a tricky question at the On My Own event

In May, the Roanoke CAB held the 2nd Annual *On My Own: Real Jobs for Today's Youth*. This year's event featured more vendors, including representatives from local employers, colleges and technical schools, and community resources. As with the year prior, the highlight of the day was the *Reality Store*, which was a financial simulation that was designed to show teens how difficult it can be to manage money in the real world.

Our CABs are not only helping the individuals and families we serve, but also the community. We would like to thank all of those who serve on a CAB and we want you to know we appreciate your dedication.



CAB Member Lorie Smith speaking with Senator Hanger and Judith Wyatt

THANK YOU

It is through the kindness and generosity of individuals and organizations that we are able to further our mission. We are extremely grateful for every gift. Together we are making a difference!

INDIVIDUAL DONORS

- Dr. & Mrs. Robert Allen
- Mr. & Mrs. Thomas Bagby
- Ms. Margaret Bond-Poole
- Mr. & Mrs. William Broderick
- Mr. & Mrs. Ray Conner
- Mr. & Mrs. David Cossaboon
- Mr. Neal Cummings
- Mr. & Mrs. Mark Davis
- Ms. Dorothy Diuguid
- Mr. & Mrs. Daniel Dombrosky
- Mr. & Mrs. Haden Dudley
- Mr. Greg Galliano
- Mr. & Mrs. Gordon Ewald
- Ms. Goli Foutz
- Mrs. Nancy Hack
- Ms. Marsha Hicks
- Mrs. Marilyn Hooker
- Mr. Hammond Hunt
- Ms. Susan Jamison
- Mr. & Mrs. Cecil Jennings
- Mr. & Mrs. Ed Kennedy
- Ms. Cari Kleven
- Ms. Sharon Koelsch
- Mr. Spencer Lovell
- Ms. Carol Marchal
- Mrs. Nancy Mastry
- Ms. Beverly Moore
- Mr. Tom Reilly
- Ms. Vanessa Rice
- Ms. Candace Riles
- Mr. & Mrs. Bill Russell
- Mr. & Mrs. William Scharrer
- Ms. Lisa Soltis
- Ms. Amanda Stanley
- Ms. Melanie Strong
- Mr. Tom Winn
- Mr. & Mrs. Greg Withers
- Mr. D. Gregg Wood

ORGANIZATIONS

- AAF Roanoke CreateAthon
- Access Advertising and Public Relations
- Across-the-Way Productions
- Atlas Comics
- Blacksburg Parks and Recreations
- Blacksburg Recreation Center
- Blue Collar Joes
- Blue Ridge Gospel Tabernacle
- Brusters
- Carmike Cinema - Tanglewood
- Chateau Morrisette
- Chilhowie Community Apple Festival
- Chocolate Paper
- Cititrends
- Consolidated Steel, Inc.
- Cost Cutters (Towers Mall)
- Custard Corner
- El Rodeo
- First Citizens Bank
- Food Lion - Christiansburg
- Fresh Market
- GE Foundation
- Green Ridge Recreation Center
- Hill Top Lanes
- IHOP - Rt 220
- Imaginations & Annie Kays
- Junior League of Roanoke Valley
- Kings Dominion
- Krispie Kreme
- Kroger - Hollins
- Kroger - Tanglewood
- Kroger - Towers Mall
- Kroger - Brambleton Ave
- Kroger - Christiansburg
- Lee High Lanes
- Les Cheveux Salon & Day Spa
- Main Street Radford
- Martins
- McAllister's Deli
- McDonalds - Franklin Road
- McDonalds - Vinton
- Monticello Country Ballooning
- My Stuff Bags Foundation
- O'Charley's Restaurant
- Once Upon A Child
- Piedmont Council
- Pizza Hut
- Plato's Closet
- Ragazzi's
- Regal Cinemas - Valley View
- Robertson Marketing
- Sharp Shopper
- Starbucks - Salem
- Starbucks - Valley View
- Subway
- The Short Box
- The Skate Center
- Thompson Tire
- Thunder Valley
- Twin River Outfitters
- United Way of Roanoke Valley
- Valley Bank
- Walmart - Store #1465
- Walmart - Store #2565
- Walmart - Salem Store
- Waynesboro Lawn & Garden Center
- Willow Tree Stables
- W/SLS



PQI PERFORMANCE QUALITY IMPROVEMENT



DePaul Community Resources continues the process of becoming accredited through the Council on Accreditation (COA). Over the past year, Performance Quality Improvement (PQI) has been a focal point of all programs and departments within our organization. Stakeholder involvement is an important aspect of the PQI process. By involving stakeholders, a great perspective is gained regarding the organization's strengths and weakness.

Opportunities for Stakeholders to be involved in this process include:

- Community Advisory Boards (CABS)
- Membership on Performance Quality Improvement Teams
- Participation with Satisfaction Surveys
- Participation in work groups
- Recommendations for improvements when necessary
- Participation in focus groups

What is currently being reviewed through the PQI Process?

ADOPTION PROGRAM

- Tracking of time from initial inquiry to approved home study
- Tracking of referrals from public partners

CLINICAL SERVICES PROGRAM

- Client progress
- Referral source satisfaction of services provided

DEVELOPMENTAL DISABILITIES PROGRAM

- Average length of stay in one Care Provider home
- Average length of stay in the Day Support service
- Number of Care Providers approved in one year

TREATMENT FOSTER CARE PROGRAM

- Referral source satisfaction
- Foster Parent satisfaction
- Staff satisfaction

RISK MANAGEMENT

- Development of Emergency Response Teams at each office location
- Development of Safety Manuals for each office location
- Development of internal review process for incidents and accidents

PQI Team updates can be found by visiting our website at www.depaulcr.org/forms_newsletters.



FINANCIAL STATEMENTS

June 30, 2011

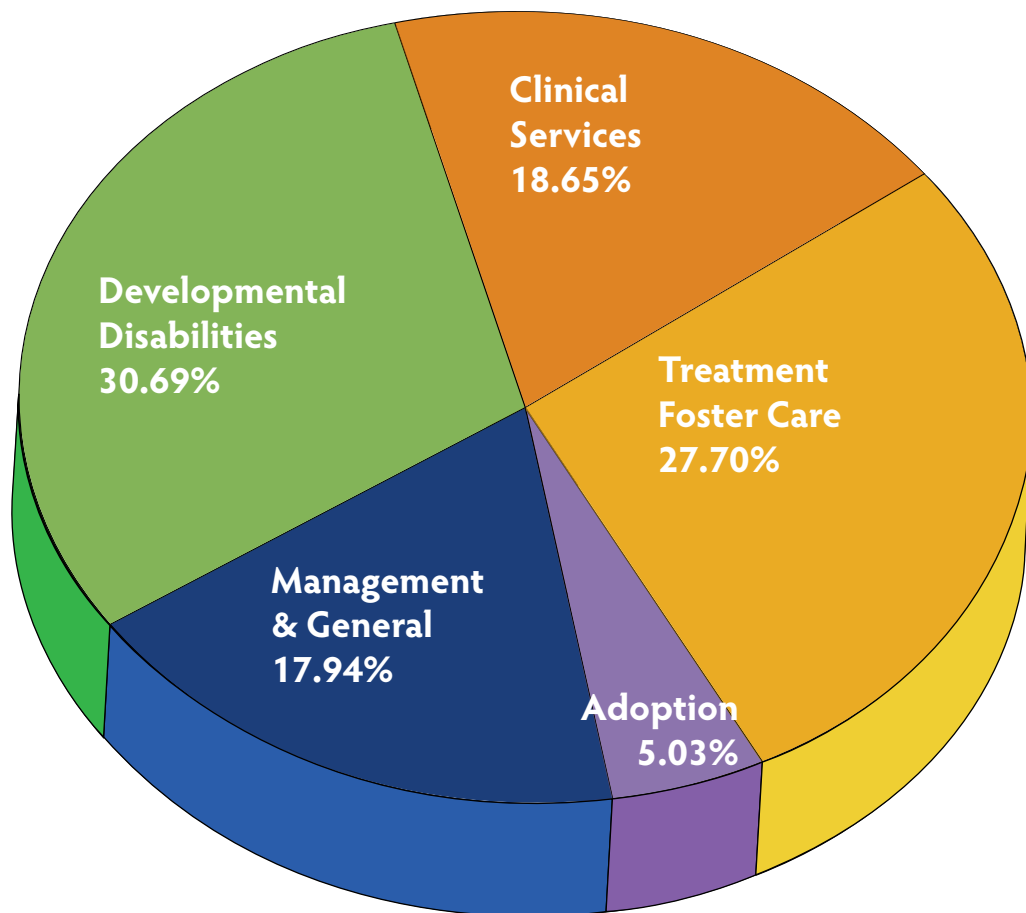
SUMMARY OF FINANCIAL POSITION:

Current Assets	\$6,129,572
Property & Equipment	\$1,994,509
Total Assets	\$8,124,081
Current and Total Liabilities	\$1,573,494
Net Assets	\$6,550,587
Total Liabilities & Net Assets	\$8,124,081

STATEMENT OF ACTIVITIES:

SUPPORT AND REVENUE	
Program Services	\$12,052,396
Contributions	\$44,085
Interest and Dividends	\$44,440
Other Income	\$95,076
Total	\$12,235,997
EXPENSES	
Program Services	\$9,932,460
Management and General	\$2,171,065
Total	\$12,103,525

BREAKDOWN OF EXPENSES



The financial statements are condensed and are based upon the audited financial report from Brown, Edwards & Company, L.L.P. A full copy of the report will be made available upon request.

2010 - 2011 HIGHLIGHTS

Organization

- Continued the process of becoming accredited through the *Council on Accreditation (COA)*
- Launched *Xpressions*: an organization newsletter that is published quarterly

Treatment Foster Care

- **330** foster children placed in homes
- **257** active Foster Families

Developmental Disabilities

- **238** clients received services
- **113** active Care Providers
- More than **3,000** hours of community service performed by OPTIONS Day Support clients

Clinical Services

- **291** clients received services

Adoption

- **109** children received adoption services
- **100** Adoptive families received pre and/or post placement adoption services
- **54** children placed for adoption





DEPAUL

COMMUNITY RESOURCES



Financial support is always welcome and can be used to help improve the quality of life for the children, families and adults we serve. For more information or if you would like to support our organization, please contact our Roanoke Office at 540.265.8923.

DePaul Community Resources is an independent, non-profit, 501(c)(3) human services organization. We are able to serve our clients through state and local funds, grants, foundation gifts and private donations.

Roanoke

540.265.8923 (Main Office)
540.527.1504 (Clinical Services)
Treatment Foster Care
Developmental Disabilities
Clinical Services
Adoption

Abingdon

276.623.0881
Treatment Foster Care
Adoption

Amelia

804.561.7400
Developmental Disabilities

Bedford

540.425.7020
Clinical Services

Cedar Bluff

276.963.2360
Treatment Foster Care
Developmental Disabilities
Adoption

Charlottesville

434.977.9847
Treatment Foster Care
Adoption

Christiansburg

540.381.1848
Treatment Foster Care
Adoption

Danville

434.793.5358
Treatment Foster Care
Developmental Disabilities
Clinical Services

Harrisonburg

540.437.0033
Treatment Foster Care
Adoption

Lynchburg

434.528.0184 (Langhorne Phone)
434.455.3727 (Timberlake Phone)
Treatment Foster Care
Developmental Disabilities
Clinical Services
Adoption

Waynesboro Area

540.941.8111
540.941.8939 (Fax)
Developmental Disabilities

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